



How to take the Spiritual Gifts Assessment:

Step 1: Respond to the spiritual gifts statements on the following pages by writing the number that indicates how each statement describes you in the blanks:

- 1 - Almost never
- 2 - Sometimes
- 3 - Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers (you may have more than three, that's ok) with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment.)

Step 4: Read about your gifts.



Spiritual Gifts Statements

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.



39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.



1 Almost Never

2 Sometimes

3 Almost Always

TOTAL

GIFT

1.	___	25.	___	49.	___	_____	A.	_____
2.	___	26.	___	50.	___	_____	B.	_____
3.	___	27.	___	51.	___	_____	C.	_____
4.	___	28.	___	52.	___	_____	D.	_____
5.	___	29.	___	53.	___	_____	E.	_____
6.	___	30.	___	54.	___	_____	F.	_____
7.	___	31.	___	55.	___	_____	G.	_____
8.	___	32.	___	56.	___	_____	H.	_____
9.	___	33.	___	57.	___	_____	I.	_____
10.	___	34.	___	58.	___	_____	J.	_____
11.	___	35.	___	59.	___	_____	K.	_____
12.	___	36.	___	60.	___	_____	L.	_____
13.	___	37.	___	61.	___	_____	M.	_____
14.	___	38.	___	62.	___	_____	N.	_____
15.	___	39.	___	63.	___	_____	O.	_____
16.	___	40.	___	64.	___	_____	P.	_____
17.	___	41.	___	65.	___	_____	Q.	_____
18.	___	42.	___	66.	___	_____	R.	_____
19.	___	43.	___	67.	___	_____	S.	_____
20.	___	44.	___	68.	___	_____	T.	_____
21.	___	45.	___	69.	___	_____	U.	_____
22.	___	46.	___	70.	___	_____	V.	_____
23.	___	47.	___	71.	___	_____	W.	_____
24.	___	48.	___	72.	___	_____	X.	_____



Gifts List (A detailed description of each gift is located in the Appendix pg 32)

- A. ADMINISTRATION (*A-Team, Communion Team, Boomerang Check-in, Setup/Takedown, and Production Team*)
- B. APOSTLESHIP (*GrowTrack Team, Life Group Leadership*)
- C. CRAFTSMANSHIP (*Facilities, Setup/Takedown, Production Team*)
- D. DISCERNMENT (*GrowTrack Team, Boomerang Check in, Prayer Team, Prison Ministry Team, Life Group Leadership Team, Ushers*)
- E. EVANGELISM (*Revolution Serve Team, Boomerang Serve Team, Preschool/ Nursery Serve Team, Prayer Team, Prison Ministry Team, Life Group Leadership*)
- F. EXHORTATION (*Greeters, GrowTrack Team, Boomerang Serve Team, Revolution Serve Team, Hospitality Team, Information/ Resource Team, Boomerang Check-in, Parking Lot Team, Preschool/Nursery Serve Team, Prison Ministry, Life Group Leadership, Ushers*)
- G. FAITH (*All Teams*)
- H. GIVING (*All Teams*)
- I. HEALING (*Prayer Team*)
- J. HELPS (*All Teams*)
- K. HOSPITALITY (*Greeters, GrowTrack Team, Revolution Serve Team, Hospitality Team, Information/Resource Team, Boomerang Check-in, Parking Lot Team, Ushers*)
- L. INTERCESSION (*Prayer Team, Life Group Leadership*)
- M. KNOWLEDGE (*Prayer Team, Life Group Leadership, Ushers*)
- N. LEADERSHIP (*All Teams*)
- O. MERCY (*Life Group Leadership*)
- P. MIRACLES (*Prayer Team*)
- Q. MISSIONARY (*Prison Ministry, Life Group Leadership*)
- R. MUSIC / WORSHIP (*Revolution Serve Team, Boomerang Serve Team, Worship Team, Preschool/Nursery, Life Group Leadership*)
- S. PASTOR / SHEPHERD (*Revolution Serve Team, Boomerang Serve Team, Preschool/Nursery, Life Group Leadership*)
- T. PROPHECY (*Prayer Team, Life Group Leadership*)
- U. SERVICE (*A-Team, Communion Team, Hospitality Team, Preschool/Nursery Team, Setup/Takedown*)
- V. TEACHING (*Revolution Serve Team, Boomerang Serve Team, Preschool/Nursery, Life Group Leadership*)
- W. TONGUES (*Prayer Team*)
- X. WISDOM (*Prayer Team, Life Group Leadership, Ushers*)



Spiritual Gifts Description

Administration: The gift of administration is the God-given ability to give direction and make decisions on behalf of others that result in efficient operation and accomplishment of goals. Administration includes the ability to organize people, things, information, finances, etc. Often the mark of an administrator is the ability to accomplish things in a “fitting and orderly way” ([1 Corinthians 14:40](#)). People with the Gift of Administration have a keen eye for detail. They may also possess the natural talents of organization, observing and using details, problem solving, and reasoning. See also ([Luke 14:28-30](#); [Acts 6:1-7](#) & [1 Corinthians 12:28](#))

Do You Have This Gift?

- When things are poorly organized do you get frustrated and want to help fix things?
- Can you bring order out of chaos?
- Do you naturally organize your life, schedule, finances, priorities, etc.?
- Do you become energized working on tasks and projects?
- Do things like efficiency and promptness matter more to you than most people?

Apostleship: The gift, not the office, of apostleship applies to such people as Barnabas ([Acts 14:3-4, 14](#)), Apollos and Sosthenes ([1 Corinthians 4:6-9](#)), Andronicus and Junias ([Romans 16:7](#)), James ([Galatians 1:19](#)), and Silas and Timothy ([1 Thessalonians 1:1; 2:6](#)). They, like apostles today, were gifted individuals sent out to move from place to place in order to begin and establish local churches ([Acts 13:3-4](#)). This gift also includes the capacity to minister cross-culturally ([Acts 10:34-35](#); [Ephesians 3:7-8](#)). Today, church planters and missionaries are operating out of their gift of apostleship as well as those Christian leaders God raises up to lead and influence multiple churches and pastors. People with the Gift of Apostleship often have a number of gifts, such as evangelism, teaching, leadership, faith, and exhortation and are motivated by difficult new tasks. See also ([Acts 15:22-35](#); [1 Corinthians 12:28](#); [2 Corinthians 12:12](#); [Galatians 2:7-10](#) & [Ephesians 4:11-14](#))

Do You Have This Gift?

- Can you effectively minister cross-culturally?
- Are you called and qualified to plant a church?
- Can you start a church from nothing?
- Has God given you leadership and influence over multiple churches as a movement leader?
- Can you pioneer a ministry where others have failed?

Craftsmanship: There are really two aspects of this giftedness: inspiration and skill. A person with this gift will probably have a “creative bent” and enjoy innovating, designing, and making new things - this will seem quite natural. But also the gift may manifest itself in fine skilled craftsmanship that one might find in such areas as embroidery, furniture making, or cabinetry. When these abilities and skills are directed toward forwarding God's cause, they fulfill their purpose as a spiritual gift. See also ([Exodus 30:22, 31:1-11](#); [2 Chronicles 34:9-13](#); [Acts 18:2-3](#)).

Do you have this gift?

- Do you have significant artistic ability that you would like to put into service for the Lord?
- Can you see how your artistic or craftsmanship skills could be used to benefit the body of Christ?
- Are you characterized as a creative or artistic person?
- Can you envision some specific projects that you could undertake to use this gift for the kingdom of God?
- What specific artistic or craftsmanship abilities has God given you?



Spiritual Gifts Description

Discernment: The spiritual gift of discernment is the ability to quickly perceive whether such things as people, events, or beliefs are from God or Satan. People with the gift of discernment know that Satan and his demons disguise themselves as holy ([1 Corinthians 11:14-15](#)). They also know that Satan empowers counterfeit miracles ([Exodus 7:11-22; 8:7; Matthew 7:21-23; 2 Timothy 3:8](#)) to deceive people ([2 Thessalonians 2:9](#)), and that he empowers false teachers ([2 Peter 2:1](#)), false prophets ([Matthew 7:15](#)), false apostles ([2 Corinthians 11:13](#)), and false doctrines ([1 Timothy 1:3; 6:3](#)). See Also ([Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10 & 1 John 4:1-6](#))

Do You Have This Gift?

- Have you felt a special responsibility to protect the truth of God's Word by exposing that which is wrong?
- Do you often make a swift evaluation of someone or something that was said, that others did not see but yet proved to be correct?
- Do you have a solid understanding of Scripture and a sensitivity to the leading of God the Holy Spirit?
- Are you keenly aware of moral sin and doctrinal heresy?
- Can you read a book or hear a teacher and almost immediately uncover any false teaching?
- Do you have an awareness of demonic presence and how to help people be free of demons?

Evangelism: The gift of evangelism is the ability and desire to boldly and clearly communicate the gospel of Jesus Christ so that non-Christians can become Christians. People with the Gift of Evangelism often care passionately about lost people and have a strong desire to see them meet Jesus. They feel compassion for the lost and seek to understand their questions and doubts so that they can provide a compelling answer. An evangelist often prefers being with people in the culture rather than hanging out with Christians in the church. See Also ([Acts 8:5-6, 26-40, 14:21, 21:8 & Ephesians 4:11-14](#))

Do You Have This Gift?

- Do you enjoy being with non-Christians and sharing the gospel?
- Are you able to effectively communicate to non-Christians in a language they can understand?
- Does a person's conversion bring you profound joy?
- Do you feel frustrated when you haven't shared your faith for a while?
- Do you enjoy teaching others how to share their faith?
- Do you find it easy to direct a conversation toward the topic of Jesus Christ?

Exhortation: The gift of exhortation (also called the gift of encouragement) involves motivating, encouraging, and consoling others so they mature in their walk with Jesus. People with the Gift of Encouragement have an unusual sensitivity for and are attracted to those who are discouraged or struggling. As a result, people tend to pursue them for healing words, gracious truth, and compassionate counsel. These people also tend to have a high degree of patience and optimism. See also ([Acts 14:22; Romans 12:8; 1 Timothy 4:13 & Hebrews 10:24-25](#))

Do You Have This Gift?

- Do people seek you out for advice and encouragement?
- Do you enjoy walking with someone through difficulties?
- Are you attracted to those who are hurting and needy?
- Are you patient with people?
- Would you rather speak personally with someone about their problems rather than send them to someone else for help?
- Do you find it easy to express joy in the presence of those who are suffering?



Spiritual Gifts Description

Faith: The gift of faith is the ability to envision what needs to be done and to trust God to accomplish it even though it seems impossible to most people. People with the Gift of Faith trust God in difficult, even impossible situations when others are ready to give up. These people are often visionaries who dream big dreams, pray big prayers, and attempt big things for Jesus. These people tend to be optimistic, hopeful, persevering, change-oriented, and future- focused. These people also tend to be very convincing about the truth of Scripture because they themselves are so convinced of the truth and power of God and his Word. See also ([Acts 11:22-24](#); [Romans 4:18-21](#); [Matthew 17:20, 21:20](#); [1 Corinthians 12:9](#) & [Hebrews 11:1-40](#)).

Do You Have This Gift?

- Do you view obstacles as opportunities and trust God for the impossible?
- Do you find yourself frequently boasting about the power of God and what you have seen him do?
- Do you get motivated by new ministries?
- Do you find yourself feeling opposed to anyone who expresses that something cannot be done or accomplished?
- Do you find other believers coming to you for hope when they face a seemingly overwhelming trial or task?
- Do you have an effective prayer ministry, with many wonderful answers to prayers?

Giving: The gift of giving is the ability to give money and other forms of wealth joyfully, wisely, and generously to meet the needs of others and help support ministries. People with the Gift of Giving genuinely view their treasures, talents, and time as on loan from God and not their own. They are often moved to meet the physical needs of others. They enjoy giving of themselves and what they have. Even if they do not possess the resources to help, they earnestly pray for those needs to be met. See also ([Mark 12:41-44](#); [Romans 12:8,13](#); [2 Corinthians 8:1-7, 9:2-15](#); [Acts 4:32-37](#); [Galatians 4:15](#) and [Philippians 4:10-18](#)).

Do you Have This Gift?

- Do you tend to see the needs of others more than other people do?
- Do you enjoy giving your time, talent, and treasure to others?
- Do you see giving to a worthwhile project as an exciting honor and privilege?
- Do you give to the church regularly, cheerfully, and sacrificially?
- Do you often hear people commenting that you are a generous person?

Healing: The gift of healing is the ability to call on God to heal the sick through supernatural means for the purpose of revealing God. People with the Gift of Healing trust that God can heal the sick and pray in faith for the physical restoration of those in need. These people see healing as a sign that God uses to reveal his power to people so that many will come to believe in Jesus. People with this gift do not see someone healed every time they ask God, since healing is something that God alone decides to do See also ([Acts 3:1-10, 9:32-35, 28:7-10](#); [1 Corinthians 8:1-7, 9:2-7](#); [Galatians 4:13-14](#); [Philippians 2:27](#); [1 Timothy 5:23](#); [2 Timothy 4:20](#)).

Do You Have This Gift?

- Do you have a deep compassion for people who are sick?
- Do you have a deep conviction that God can heal anyone he chooses?
- Do you enjoy praying for people who are sick?
- Have you seen God heal someone?
- When God heals someone, are you excited because it helps to reveal his power to others?



Spiritual Gifts Description

Helps: The gift of helps is the ability to joyfully work alongside another and help that person complete the task God has given them. People with this gift generally prefer to work behind the scenes. They also tend to find joy in helping alleviate the burdens and responsibilities of others. This gift is usually accompanied with an attitude of humility and sacrifice, as well as an ability to perceive the needs of others. People with the Gift of Helps tend to demonstrate a servant attitude, loyalty, attention to detail, and responsiveness to the initiatives of others. They function well in positions of detail and assistant leadership. See also ([Mark 15:40-41](#); [Acts 9:36](#); [Romans 16:1-2](#) & [1 Corinthians 12:28](#)).

Do You Have This Gift?

- Do you enjoy helping others become more effective in their work?
- Do you prefer to labor behind the scenes?
- When someone is doing a job poorly is your first instinct to help them instead of criticize?
- Do you prefer to work in a supportive rather than a leadership capacity?
- When you hear of someone with needs, do you offer your services if possible?

Hospitality: The spiritual gift of hospitality is the ability to welcome strangers and entertain guests, often in your home, with great joy and kindness so that they become friends. Hospitality is supposed to include one's family ([1 Timothy 5:8](#)), friends ([Proverbs 27:10](#)), Christians ([Galatians 6:10](#)), and strangers who may not be Christians ([Leviticus 19:34](#)). People with the Gift of Hospitality tend to have an "open home" where others are welcome to visit. This gift is often combined with the natural talents of interior design, cooking, and event planning. Importantly, hospitality is NOT to be extended to false teachers and the like, who are a danger ([2 John 10-11](#)). See also ([Acts 16:14-15](#); [Romans 12:13, 16:23](#); [Hebrews 13:1-2](#) & [1 Peter 4:9](#)).

Do You Have This Gift?

- Do you enjoy having people in your home?
- Do you enjoy watching people meet and have fun at parties and events you helped to plan and host?
- Is your home the kind that most people feel comfortable in and drop by to visit unannounced?
- Do you feel that something is really missing in your life when you cannot have guests into your home?
- When you think of your home do you view it from the perspective of guests who will visit?

Intercession: The gift of Intercession the special gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the Kingdom. Prayer is given on a regular basis, and frequent and specific answers to the prayers are seen to a much greater degree than with most Christians. There is a certainty that the prayers are heard and that answers will come. The special ability empowers the Christian to pray faithfully for others and to identify specific responses to those prayers. See also ([Hebrews 7:25](#); [Colossians 1:9-12, 4:12-13](#) & [James 5:14-16](#)).

Do You Have This Gift?

- Are you sensitive to the prayer needs of others and desire to give them the needed support?
- Do you feel compelled to pray on behalf of someone or some cause?
- Do you have a daily awareness of the spiritual battles being waged and pray?
- Are you convinced God moves in direct response to prayer?
- Do you pray in response to the leading of the Spirit, whether you understand it or not?



Spiritual Gifts Description

Knowledge: The word of knowledge is the ability to research, remember, and make effective use of a variety of information on a number of diverse subjects. People with the Gift of Knowledge love to study, love to learn, and are not content with a surface-level knowledge of topics. They are compelled to conduct thorough research and compile their findings so that others can benefit from their long hours of focused study. People with this spiritual gift love God with all their mind (Mark 12:29-30). And these people tend to like footnotes. See also (Acts 5:1-11; 1 Corinthians 12:8 & Colossians 2:2-3).

Do You Have This Gift?

- Do you love to study?
- Do you have a good memory that retains and compiles lots of information?
- Have others frequently pointed out your ability to know and understand God's Word?
- Do people often come to you with difficult problems and questions from the Bible, seeking your insight because they know you will have the answer or find it?
- In studying God's Word, have you found that new insights and understanding of difficult subjects come easy to you?
- Are you frustrated when you hear bad teaching?

Leadership: The spiritual gift of leadership is found in people who have a clear, significant vision from God and are able to communicate it publicly or privately in such a way that they influence others to pursue that vision. People with the Gift of Leadership tend to gravitate toward the "point position" in a ministry. Others tend to have trust and confidence in their abilities. They best serve others by leading them. They tend to operate with a strong sense of destiny. See also (Romans 12:8; 1 Timothy 3:1-13, 5:17 & Hebrews 13:17).

Do You Have This Gift?

- Do others have confidence in your ability to lead?
- Do you enjoy being the "final voice" or the one with the overall responsibility for the direction and success of a group or organization?
- When a difficult situation arises, do others look to you for input and leadership?
- Do you usually take leadership in a group where none exists?
- Do you find leadership enjoyable rather than frustrating and difficult?
- Do others look to you to make the major decisions for a group or organization?

Mercy: The gift of mercy is the capacity to feel and express unusual compassion and sympathy for those in difficult or crisis situations and provide them with the necessary help and support to see them through tough times. People with the Gift of Mercy have the ability to "walk in another's shoes" and to feel the pain and burdens they carry. They desire to make a difference in the lives of hurting people without being judgmental. They may have a difficult time evaluating the intentions of others and at times appear naive. See also (Matthew 9:35-36; Mark 9:41; Romans 12:8 & 1 Thessalonians 5:14).

Do You Have This Gift?

- Do you find yourself being drawn to people who are needy, hurting, sick, disabled, or elderly?
- Do you often think of ways to minister to those who are suffering?
- Do you sense a great deal of compassion for people having personal and emotional problems?
- Do you find that when you visit those who are suffering it brings you joy rather than depressing you?
- Do you find yourself responding to people more out of compassion than judgment?



Spiritual Gifts Description

Miracles: The gift of miracles is the ability to call on God to do supernatural acts that reveal his power. People with the gift of miracles see God show up in extraordinary ways, from daily little events to major public displays. Examples from the Bible include demons being cast out of people, nature obeying God's authority, and the dead being raised. Obviously, these sorts of things are uncommon and do not happen regularly—otherwise they would not be viewed as miraculous. People with this gift do not chase signs and wonders, but they do expect signs and wonders to follow God's people who follow Jesus. See also ([Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; & 1 Corinthians 12:10, 28](#))

Do You Have This Gift?

- Do you truly believe that God can do the impossible?
- When you read of the many miracles in the Bible, are you encouraged because you love to see God made known in ways that cannot be ignored?
- Have you seen someone freed from demonic oppression?
- Have you seen God perform miracles?
- Do you use stories of God's miracles to help prove to others that Jesus is God?

Missionary: The gift of Missionary is the special ability God gives to some to minister whatever other spiritual gifts they have in another culture. Those with this gift find it easy or exciting to adjust to a different culture or community. Missionaries find great joy working with minorities, people of other countries, or those with other distinct cultural differences. Those with this gift have a stronger-than-average desire to be a part of the fulfillment of the Great Commission around the world. See also ([Acts 8:4, 13:2-3, 22:21 & Romans 10:15](#)).

Do You Have This Gift?

- Do you have an intense spirit of unease at the thought of all the unsaved people in the world?
- Do you adapt yourself and your core biblical principles to different surroundings by being culturally sensitive and aware?
- Do you have the ability to reach out to people groups of a different ethnicity, language or cultural background?
- Are you able to establish meaningful relationships with people of other nationalities or cultures?
- Do you desire to minister to unreached people in other communities or countries?

Music: The gift of Music gives a believer the capability to present personal witness and inspiration to others through instrumental music, singing, or dancing. The special gift whereby the Spirit enables certain Christians to praise God through music in such a way as to enhance the worship experience of other believers. It gives the believer the desire and capability to express personal faith and provide inspiration and comfort through the playing of a musical instrument, singing, or dancing. The spiritual aspect of the gift is revealed as the gift bearer gives witness to love and praise for the Lord, and thus glorifies God. Those listening or watching become inspired to feel the presence and majesty of God when music, song, or dance uplifts their soul in a manner that brings them closer to their Lord. See also ([Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12 & Psalm 150](#)).

Do You Have This Gift?

- Do you sing or play a musical instrument quite well, and enjoy it?
- Do you have a special joy singing praises to God, either alone or with other people?
- Do you feel secure in the fact that your musical ability will be of benefit to other people with whom you come in contact?
- Are you able to use your musical ability to help and inspire others to worship God?
- Are you able to see that your singing or instrument playing is a spiritual encouragement for others?



Spiritual Gifts Description

Pastor/Shepherd: In one sense, pastoring is the office reserved for those men who meet the biblical criteria (1 Timothy 3:1-7; Titus 1:5-9). In another sense, there is a pastoral gift also commonly known as shepherding or biblical counseling that God gives to people in the church beyond the pastors/elders. These people protect, guide, counsel, and disciple other people. The person with a pastoral gifting has a love for people that compels them to meet with people to care for them and guide them with biblical instruction. People with this gift find great joy in seeing people mature in their faith and overcome besetting sin and discouragement. See also (John 10:1-18; Ephesians 4:11-14 & 1 Peter 5:1-3).

Do You Have This Gift?

- Do you have a deep love for people that compels you to care for them?
- Do you enjoy meeting with people to listen to their life story and provide them biblical counsel?
- When you hear that someone is hurting is your first instinct to try and meet with them to be of help?
- Are you able to point out sin and folly in someone's life in a loving way that they receive as helpful?
- Do you enjoy meeting with Christians to help them mature in their faith?

Prophecy: The special ability God gives to some to proclaim the Word of God with clarity and to apply it fearlessly with a view to the strengthening, encouragement, and comfort of believers and the convincing of unbelievers. The special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation. The God given gift to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications. See also (Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4 & 1 Thessalonians 1:5)

Do You Have This Gift?

- Are you able to expose sin or deception in others for the purpose of reconciliation?
- Do you tend to speak a timely word from God causing conviction, repentance and edification?
- Are you able to see truth that others often fail to see and challenge them to respond?
- Do you warn of God's immediate or future judgment if there is no repentance?
- Are you able to understand God's heart and mind through experiences he takes you through?

Service: The gift of Service: the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goals. With this gift the Spirit brings empowerment to willingly bear the burdens of other Christians so that they can do their tasks more effectively. The person who has this gift is able to work gladly behind the scenes in order that God's work is fulfilled. There is a desire to help others in their ministries by aiding them in practical ways. See also (Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18 & Titus 3:14).

Do You Have This Gift?

- Do you enjoy doing tasks that help others minister effectively?
- Do you sense when others need a helping hand and are ready to give it?
- Are you content to take orders rather than to give them?
- Would you prefer to let someone else have the "limelight" while offering a supportive role?
- Do you find it satisfying to find practical ways to help others do their work?
- Have others mentioned that you seem to enjoy doing routine tasks and that you do them well??



Spiritual Gifts Description

Teaching: The gift of teaching is the God-given ability to understand and communicate biblical truth in a clear and relevant manner so that there is understanding and application. People with the Gift of Teaching enjoy Learning, researching, communicating, and illustrating truth of Scripture. These people enjoy studying and learning new information, and find great joy in sharing it with others. The format of teaching varies from one-on-one discipleship to formal classes, informal Bible studies, large groups, and preaching. See also ([Acts 18:24-28](#), [20:20-21](#); [1 Corinthians 12:28](#) & [Ephesians 4:11-14](#)).

Do You Have This Gift?

- Do you enjoy studying and researching?
- Do you enjoy imparting biblical truth to others?
- Do others come to you for insight into Scripture?
- When you teach, do people “get it”?
- When you see someone confused in their understanding of the Bible do you feel a responsibility to speak to them about it?
- Do you enjoy speaking to various sizes of groups about biblical issues you have strong convictions about?

Tongues (and Interpretation): The special ability God gives to some to speak prayer or praise in a language they have never learned or to communicate a message from God to His people. The special ability God gives to some to speak in a language not previously learned so unbelievers can hear God's message in their own language. Tongues should always be accompanied by an interpretation in order to build up the body of Christ. The gift of Interpretation is the special ability God gives to some to translate the message of one who speaks in tongues. That Interpretation is meant to edify the body of Christ in order to bring Glory to God. See also ([Acts 2:1-13](#); [1 Corinthians 12:10](#), [14:1-14](#)).

Do You Have This Gift?

Gift of Tongues:

- Do you communicate a message given by God for the Church (If there is someone to interpret)?
- Do you at times speak in a language that you have never learned and do not understand?
- Do you experience an intimacy with God which inspires you and others to serve and edify the Body of Christ.

Gift of Interpretation:

- Do you express with an interpretation a Word by the Spirit in order to edify the body?
- Does your interpretation enable the gift of tongues to build up the body of Christ through a message to the people?
- Do you at times understand an unlearned language and communicate that message to the body?

Wisdom: The gift of wisdom is the ability to have insight into people and situations that is not obvious to the average person, combined with an understanding of what to do and how to do it. It is the ability to not only see, but also apply the principles of God's Word to the practical matters of life by the “Spirit of wisdom” (Ephesians 1:17). People with the Gift of Wisdom have an ability to synthesize biblical truth and apply it to people's lives so that they make good choices and avoid foolish mistakes. These people today function well as coaches, counselors, and consultants. See also ([Acts 6:3, 10](#); [1 Corinthians 2:6-13](#), [12:8](#))

Do You Have This Gift?

- When studying God's Word, do you find that you discover the meaning and it's implications before others do?
- Are you able to apply biblical truth in a practical way to help counsel others to make good life choices?
- Do you find that when people have important decisions to make, they come to you for prayer and biblical counsel?
- Does God often give you wisdom to share a Scripture which enables others to accept God's truth through you?
- Do you seem to understand things about God's Word that other believers don't seem to know?